

4-H Camp Kidwell
May CAMP Be With You!
2017

Staff Agreement Form
Seasonal and temporary employment

This agreement is between _____ and
Alleghan County 4-H Clubs, Inc, DBA, 4-H Camp Kidwell regarding summer employment in 2017.

1. The staff member agrees to serve 4-H Camp Kidwell to the best of his/her ability in the capacity as _____.
2. Dates of employment are June 11-August 18, 2017, with possible variances. June 18 – 23 and July 2 - 7, 2017 will be down weeks for the camp and all staff members will not work. July 16-22 and August 6-11 will be weeks when limited staff members work, please take these weeks into consideration when planning vacations or other summertime events. Please make all other arrangements with the Camp Director in advance.
3. The salary to be paid to the above staff member is: \$ _____ per week, paid on the Friday after the 15th and 30th of each month. Please note it may be longer than two weeks between pay periods due to this pay cycle. **IMPORTANT NOTE:** The above-named staff member will be paid a stipend for attending staff orientation, to be paid at the end of the summer, if the employee ends the summer in good standing. This stipend will be half of the weekly pay rate stated above.
4. The staff member agrees to **NOT** use any form of alcohol or illegal drugs that will affect their job performance. Over the counter and physician prescribed drugs must be kept in the health office, and will only be administered by the health officer. All over the counter and prescription drugs must be in the original container.
5. The staff member agrees to attend Staff Leadership Training, June 11th thru June 16th, 2016.
6. The above-named staff member agrees to submit all required paperwork, indicated on included checklist. **All forms MUST be returned by June 11th, 2017, or you will not be allowed to participate in leadership training.**
7. The camp staff member agrees to arrive at 4-H Camp Kidwell the assigned date and time (time will be assigned by the Camp Director) each week, and depart from camp only after clean-up is complete on the last day of camp each week.
8. 4-H Camp Kidwell and staff members have an “at will” working relationship and employees may be discharged at anytime, without notice and without cause. Any employee voluntarily terminating employment with 4-H Camp Kidwell must provide, in writing, a notice stating the date of termination at least two weeks (14 days) prior to the date of termination.
9. 4-H Camp Kidwell is a seasonal employer and our normal seasonal work period is June 1 to November 1 of each year. You are employed as a “seasonal worker.” Being a “seasonal worker” may cause you to be denied unemployment benefits during the period between our normal seasonal work periods if we give you a “reasonable assurance” at the end of this season that you will be hired back for similar work next season. You may be eligible based on work with other employers.
10. The camp staff member understands that 4-H Camp Kidwell must meet a minimum number of participants for each session to remain financially viable, therefore, if a particular session doesn’t reach this level they may not be needed.
11. The camp staff member agrees to report to the Camp Director at all times.

By signing below, I am agreeing that I have carefully read and agree to all of the sections above.

Employee Signature

Date

Parent/Legal Guardian Signature (if under 18)

Date

Camp Director Signature

Date