

## **CONSENT TO ATTEND AND PARTICIPATE IN THE VIRTUAL CAMP SHOW**

**Please note:** Throughout the remainder of this consent documentation, any mention of “THE VIRTUAL CAMP SHOW” includes its camp host, camp staff and volunteers, and all other stakeholders of THE VIRTUAL CAMP SHOW.

I hereby give consent for my child(ren)/ward(s) \_\_\_\_\_, hereafter referred to as “child,” permission to participate fully in all the programs and activities of **THE VIRTUAL CAMP SHOW**.

### **RELEASE, HOLD HARMLESS AND INDEMNITY AGREEMENT**

**I understand and agree to the following:**

- I retain full supervisory responsibility for any and all activities that happen as a part of THE VIRTUAL CAMP SHOW.
- Camp staff refers to adults who have been screened, approved and trained and may be paid staff or volunteers.
- I will not expect camp staff to provide supervision for my child.
- I understand that participation in these events is at my and my child's own risk. While measures are being taken to manage any risk, there is still the risk that something unexpected may happen. If my child gets hurt while participating in any THE VIRTUAL CAMP SHOW activity or activity recommended by THE VIRTUAL CAMP SHOW, I will assume full responsibility.
- I will maintain and supervise any Zoom account that my child uses to participate in all virtual camp activities during the camp week.
- I understand that the Zoom sessions that my child participates in will be closed and will only allow registered participants and approved staff and volunteers to participate.
- For all Zoom sessions I shall ensure that my child is appropriately dressed and that the computer and camera that they are using does not show inappropriate things in our home. Please consider having your child sit with their camera facing a blank wall, decorating the wall with camp drawings, using a Zoom background, or blurring the background. If something is noticed on your child's video that is determined not appropriate, your child's video will be turned off until the issue is resolved.
- I understand that all recordings of Zoom sessions shall be done through THE VIRTUAL CAMP SHOW. If there is any unauthorized documentation by any participants, I will not hold THE VIRTUAL CAMP SHOW responsible.
- Appropriate behavior for participants will be expected. Camp staff will review appropriate and inappropriate behaviors with campers. Bullying, including cyberbullying, during a session or outside of a session is not appropriate. Issues and consequences will be addressed with campers and their parents/guardians including and not limited to temporary or permanent removal from THE VIRTUAL CAMP SHOW.
- I understand that THE VIRTUAL CAMP SHOW is using Zoom, a third party platform, to facilitate our virtual sessions. THE VIRTUAL CAMP SHOW assumes no liability for any performance issues with Zoom.

### **PHOTO AND MEDIA RELEASE**

- I understand that my child may be in either a screenshot and/or video record. These may be used by THE VIRTUAL CAMP SHOW for current or future advertisements.
- I hereby grant permission to THE VIRTUAL CAMP SHOW to interview, televise, take photographs, slides, audiotapes, videos, and motion pictures of my child participating in THE VIRTUAL CAMP SHOW programs and activities for use in newspapers, television, radio, and social media.
- I hereby relinquish any right, title, or interest in such interviews, photographs, slides, audiotapes, videos, televising or social media.
- I understand that all recordings of THE VIRTUAL CAMP SHOW sessions shall be done through THE VIRTUAL CAMP SHOW and no other participants shall be allowed to record sessions unless previously permitted. If there is any unauthorized documentation by any participants, I will not hold THE VIRTUAL CAMP SHOW responsible.

### **ELECTRONIC COMMUNICATION POLICY**

- I agree to follow and to ensure that my child will follow THE VIRTUAL CAMP SHOW Electronic Communication Policy that states:
  - Any private (one to one) electronic communication between staff and youths, including the use of social networking websites like Facebook, Instagram, Snapchat, instant messaging, texting, etc. is prohibited.
  - All communication between staff and youths must be transparent and public. Example:
    - They shall communicate through an approved Zoom site where anyone who is a member can see the conversation.
    - Email communication is preferred to be between the parent and camp staff/volunteer.
    - Email communication to the child shall include at least two approved volunteers.
    - When communicating on the approved Zoom site these sessions shall be facilitated by at least two approved adults.

### **PERSONAL PROPERTY**

- It is my responsibility to provide any equipment needed for virtual programs, such as a computer, tablet, internet access, headset, earphones, microphone, digital camera, etc. I also understand that any damage to said equipment is the sole responsibility of the owner of said equipment. I will not hold THE VIRTUAL CAMP SHOW responsible for any damage that may happen during THE VIRTUAL CAMP SHOW.

**Signing below confirms that you have read the above permission statements, that you understand it, and that you agree to be bound by it.**

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**Printed** name of Custodial parent/guardian

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Signature name of Custodia parent/guardian and Date signed

### **Dress Code Policy**

Our goal at camp is to create a community where everyone feels welcome and accepted. For this reason, THE VIRTUAL CAMP SHOW has a dress code for all campers and staff members. We ask that everyone dress modestly and appropriately. Please review your camper's attire each day for items that might offend or embarrass another camper in any way. In a large community, any offensive item can cause discord between campers. This applies to campers of all ages. The following are general guidelines:

- Undergarments should be worn and covered appropriately.
- Shorts should be a reasonable length, so that campers may sit, stand, bend, and run comfortably.
- Shirts should be long enough to cover the midriff.

Clothing that is **not** accepted at THE VIRTUAL CAMP SHOW includes form-fitting clothing; see through tops or bottoms; advertisements for alcohol or tobacco products; offensive slogans or symbols, or those that may offend ethnic, minority, religious, or other groups; shirts that show your belly button; or extremely low pants.

We ask both our campers and staff to keep attire tasteful, respectful, and appropriate for a children's camp. You will be asked to change your outfit if your attire does not meet these standards.

### **Friendships With Camp Staff Members Policy**

THE VIRTUAL CAMP SHOW members (volunteers, counselors, guests, leaders-in-training) provide an important service to our campers, giving their time and energy to make camp fun and safe. Campers and staff often develop friendships during camp. While at virtual camp, THE VIRTUAL CAMP SHOW makes every effort to ensure these friendships are appropriate by providing supervision within the limits of the program, conducting personal interviews with staff, conducting criminal background checks, and training staff about appropriate relationship boundaries. However, we cannot supervise these friendships after camp ends. Outside of the virtual camp program, THE VIRTUAL CAMP SHOW cannot regulate contact between campers and camp staff, or guarantee that such contact is appropriate. Parents should always know their child's friends and supervise their child's friendships, whether in person, on the telephone, or via the Internet.

### **Social Networking and Blogging Policy**

THE VIRTUAL CAMP SHOW generally views social networking websites (i.e. Facebook, Instagram, Twitter, TikTok, Snapchat), personal websites, and blogs positively. As an organization, THE VIRTUAL CAMP SHOW aspires to maintain a positive and respectful online presence, which protects the interests of the organization and complies with all applicable laws and regulations. We respect the right of individuals to use these social networking venues as a medium of expression. If individuals identify themselves as part of our organization on such venues, those reading the website, social media, or blog may view that person as a representative of THE VIRTUAL CAMP SHOW. Because of this possibility, we

require that all individuals express themselves in a positive, respectful, and appropriate manner when referring to our organization in any website, blog or social media. This includes any references to our organization, programs and activities, campers, or staff members. The following behaviors are NOT acceptable when referring to THE VIRTUAL CAMP SHOW:

- Posting pictures, videos, or tape recordings of others (campers or staff members) without their written permission.
- Using the name of any camper or minor staff member under the age of 18. • Using obscenities, profanity, or vulgar language.
- Disparaging or "putting down" THE VIRTUAL CAMP SHOW, our staff members, or our campers.
- Talking about engaging in activities that are prohibited by camp policies, such as using alcohol or illegal drugs, smoking, sexual behavior or harassment, or bullying.
- Harassing, bullying, or intimidating others (campers or staff members). This includes, but is not limited to: making derogatory comments about race, religion, gender identity, sex, sexual orientation, age, or disability; making sexually suggestive, humiliating, or demeaning comments; threatening to stalk, haze, initiate, or physically injure another person.
- Otherwise acting in a manner that is unbecoming of the individual's position with the organization.
- Posting pictures of the individual wearing THE VIRTUAL CAMP SHOW gear (eg, shirts, hats, jackets) while engaging in any of the above activities.
- Using our copyrighted name or logo without THE VIRTUAL CAMP SHOW's written permission.

Any person who violates any part of this policy will be subject to immediate discipline, up to and including termination. In addition, failure to follow this policy may affect future involvement with our organization, including being barred from participation in camp programs.

### **Harassment Policy**

THE VIRTUAL CAMP SHOW recognizes that a person's right to freedom from discrimination includes the chance to work in an environment free of harassment. Offensive speech and conduct are inappropriate and damage the positive relationships necessary to run our program. Harassment creates an intimidating, hostile, or offensive environment and may unreasonably interfere with a person's performance, negatively affecting their camp experience.

Harassment includes all unwelcome advances, written or verbal innuendos, threats, insults, or disparaging remarks about a person's gender identity, sex, sexual orientation, national origin, race, creed, color, ancestry, age, sexual orientation, veteran status, physical or mental disability, or religious beliefs that are offensive to a person associated with the camp program. Examples include verbal harassment (derogatory remarks, demeaning jokes, slurs, or threats), physical harassment (assault, unnecessary touching, blocking movement, physical interference with movement), and visual harassment (derogatory or demeaning posters, cards, cartoons, graffiti, gestures). Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and conduct of a sexual nature. The victim usually believes, or is led to believe that they must let the conduct continue in order to remain at camp.

We encourage any camper or staff member who has questions about discrimination or harassment to speak with their immediate supervisor or the THE VIRTUAL CAMP SHOW host(s)/director(s). Anyone who is found to have harassed someone else will be subject to discipline, including termination. Disciplinary actions will be determined at the discretion of THE VIRTUAL CAMP SHOW host(s)/director(s). We encourage anyone exposed to harassment to report it to an appropriate supervisor. Supervisors that become aware of unlawful harassment or inappropriate behavior must report the incident to THE VIRTUAL CAMP SHOW host(s)/director(s). No retaliatory action will be taken against persons who make a good faith report of harassment. To ensure that reports are managed promptly and confidentially, uninvolved persons will not be told of such complaints.

**Signing below confirms that you have read the above statements, that you understand it, and that you agree to be bound by it.**

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**Printed Name**

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**Signature & Date signed**

### **PROMISE OF GOOD CONDUCT**

#### ***To be completed by camper and parent or guardian***

The mission of THE VIRTUAL CAMP SHOW is to foster a spirit of joy in a fun, safe and medically sound, virtual environment that builds self esteem, independence and friendships for children living with cancer. Parents: please read and discuss the following contract with your camper. These are details for which they are responsible. Please sign and return with your camp application.

- Participate with your cabin and/or group during cabin, unit and group activities.
- Keep attire tasteful, respectful, and appropriate in accordance with the camp dress code policy.
- Make "friends", not boyfriends or girlfriends.
- Respect those in our camp family, including staff and other campers.
- I agree that I will not take any screenshots or videos of THE VIRTUAL CAMP SHOW sessions.
- Cursing, swearing, name calling, interrupting others, cyber bullying, excessively teasing or being mean to others will not be tolerated at camp.
- Listening and being respectful during announcements by not being loud or disruptive.
- Remember the "Rule of 3". Campers must be with a counselor and one other at all times.
- Smoking, alcohol, or use of illegal or un-prescribed drugs is not tolerated at camp.
- Firearms or weapons, including guns, ammunition, firecrackers, knives, sling shots or any other type of potentially dangerous equipment is not tolerated at camp.
- Should not participate in any action deemed inappropriate or unsafe. Anyone not obeying Camp Rules may be dismissed from camp early and your parents will be called.
- Ask for what you need to make your camp experience fun. Support your friends when

they need help. Follow the "Golden Rule" and treat others as you want to be treated. Be a friend to all.

**\*If you have any questions about these rules, please don't hesitate to contact us.**

**Camper Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**PARENTAL AGREEMENT**

As a parent / Legal Guardian, I have reviewed this Promise of Good Conduct with my child, who has agreed to abide by THE VIRTUAL CAMP SHOW rules. If my child violates this promise, I will, if necessary, make immediate arrangements to remove my child from camp.

**Parent Name:**

\_\_\_\_\_

**Parent Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_